AMEN	NDMENT OF SOLICITAT	TION/MODIFICATION OF C	ONTRACT	1. Contract Number	Page of Pages		
	ndment/Modification Number			POKA-2005-B-0021-LS	1 14		
2. Amen 2	nament/Modification Number	3. Effective Date 9/19/2006	a. Requisition/P	urchase Request No.	5. Solicitation Caption Rehab. Of Underpasses-K, L, M		
6. Issue	d By:	Code	7. Administe	ered By (If other than line			
	Department of Transportation			ntracting and Procuremer	*		
Office o	of Contracting and Procurement	t	2000 14th S	Street, NW			
	th Street, NW, 6th Floor		Reeves Cer	nter-3rd Floor			
Washin	gton, DC 20009		Washingto	n, DC 20009			
9 Name	and Address of Contractor (No.	Street, city, country, state and ZIP C	,ode)	(X) 9A. Amendment of S	Colicitation No.		
o. Maine	and Address of Contractor (No.	Street, City, Country, State and ZIF C	oue)	POKA-2005-B-0021			
				9B. Dated (See Item	_		
				8/25/2006	,		
				10A. Modification of	Contract/Order No.		
				1			
				10B. Dated (See Iter	m 13)		
	Code	Facility Facility	O AMENIDMEN	TO OF COLICITATIONS			
Y ITho	above numbered solicitation is an	11. THIS ITEM ONLY APPLIES T mended as set forth in Item 14. The ho			is extended. X is not extended.		
		this amendment prior to the hour and		•			
	owing methods: (a) By completing) By acknowledging receipt of this		
		er submitted; or (c) By separate letter		` '			
	. ,	, , , , ,			TED FOR THE RECEIPT OF OFFERS		
PRI	OR TO THE HOUR AND DATE S	SPECIFIED MAY RESULT IN REJEC	CTION OF YOU	R OFFER. If by virtue of the	his amendment you desire to change		
		inge may be made by letter or fax, pro			erence to the		
		d is received prior to the opening hour	r and date spec	ified.			
12. Acco	ounting and Appropriation Data (I	f Required)					
	13	3. THIS ITEM APPLIES ONLY TO MO	ODIFICATIONS	OF CONTRACTS/ORDE	RS.		
		IT MODIFIES THE CONTRACT/O					
	A. This change order is issued p	oursuant to: (Specify Authority)					
		are made in the contract/order no. ir					
		ct/order is modified to reflect the admi			aying office, appropriation		
	date, etc.) set forth in item 14, pursuant to the authority of 27 DCMR, Chapter 36, Section 3601.2. C. This supplemental agreement is entered into pursuant to authority of:						
	C. This supplemental agreement	t is entered into pursuant to authority	OI.				
	D. Other (Specify type of modific	cation and authority)					
		T					
	ORTANT: Contractor	is not, X is required to sign			copies to the issuing office.		
14. Description of amendment/modification (Organized by UCF Section headings, including solicitation/contract subject matter where feasible.)							
		ΔΡΕ	PENDICES				
		811	LIVEIGEG				
Addend	lum No.1 is necessary to incor	rporate the updated General Wage	Decision DC03	30001, Modification No. 4	14 dated 09/15/2006.		
Please o	delete General Wage Decsion D	DC 030001, Modification 40 dated 0	8/18/2006 and	replace with the attache	d.		
		conditions of the document reference			and in full force and effect		
15A. Na	me and Title of Signer (Type or p	orint)		of Contracting Officer			
4ED 11	ma of Contractor	450.5 . 0: .:	Jerry M. Ca		400 5 : 0:		
15B. Na	me of Contractor	15C. Date Signed	16B. Distric	of Columbia	16C. Date Signed		
					9/18/2006		
	(Signature of pe	erson authorized to sign)		(Sign	ature of Contracting Officer)		
	(Signature of per	.co authorized to algily		(Sign	a.a.s or contracting officer)		

General Decision Number: DC030001 09/15/2006 DC1

Superseded General Decision Number: DC020001

State: District of Columbia

Construction Types: Heavy (Heavy and Sewer and Water Line)

and Highway

County: District of Columbia Statewide.

HEAVY CONSTRUCTION PROJECTS (Including Sewer and Water Lines); HIGHWAY CONSTRUCTION PROJECTS

Modification	Number I	Publication	Date
0		06/13/2003	
1		10/03/2003	
2		10/31/2003	
3		01/02/2004	
4		03/19/2004	
5		04/02/2004	
6		05/14/2004	
7		06/11/2004	
8		06/18/2004	
9		06/25/2004	
10		07/02/2004	
11		07/09/2004	
12		07/16/2004	
13		08/13/2004	
14		08/20/2004	
15		09/17/2004	
16		09/24/2004	
17		10/29/2004	
18		11/12/2004	
19		01/21/2005	
20		04/01/2005	
21		05/06/2005	
22		06/03/2005	
23		06/10/2005	
24		06/24/2005	
25		07/01/2005	
26		07/08/2005	
27		07/22/2005	
28		08/19/2005	
29		08/26/2005	
30		09/16/2005	
31		10/28/2005	
32		11/04/2005	
33		11/11/2005	
34		11/25/2005	
35		02/03/2006	
36		03/10/2006	
37		05/05/2006	
38		05/26/2006	
39		08/04/2006	
40		08/18/2006	
41		08/25/2006	

 42
 09/01/2006

 43
 09/08/2006

 44
 09/15/2006

ASBE0024-001 03/01/2006

Rates Fringes

Asbestos Worker/Heat and
Frost Insulator
Includes the application
of all insulating
materials, protective
coverings, coatings and
finishes to all types of

mechanical systems......\$ 25.88 12.88

ASBE0024-002 03/01/2006

Rates Fringes

Hazardous Material Handler
Includes preparation,
wetting, stripping,
removal, scrapping,
vacuuming, bagging and
disposing of all
insulation materials,
whether they contain
asbestos or not, from

mechanical systems......\$ 14.22 6.35

ASBE0024-005 03/01/2006

Rates Fringes

Fire Stop Technician Includes the application of materials or devices within or around penetrations and openings in all rated wall or floor assemblies, in order to prevent the passage of fire, smoke or other gases. The application includes all components involved in creating the rated barrier at perimeter slab edges and exterior cavities, the head of gypsum board or concrete walls, joints between rated wall or floor components, sealing of penetrating items and blank openings.....\$ 20.94

6.09

BOIL0193-001 01/01/2006		
	Rates	Fringes
Boilermaker	\$ 32.06	16.46
BRDC0001-001 04/30/2006		
	Rates	Fringes
Bricklayer	\$ 25.90	6.19
CARP0132-001 05/01/2006		
	Rates	Fringes
Carpenter/Lather		5.75 6.00
CARP0132-003 05/01/2004		
	Rates	Fringes
Diver Tender		5.50 5.50
CARP1831-001 04/01/2003		
	Rates	Fringes
Millwright	\$ 24.34	4.05
ELEC0026-001 06/05/2006		
	Rates	Fringes
Electrician	\$ 31.45	10.35+3%+a
a. PAID HOLIDAYS: New Year's Birthday, Inauguration Day, Mandayor Day, Veterans Day, Thanksgiving and Christmas Day holidays by the Federal Gover	Memorial Day, uksgiving Day uy or days des	Fourth of July, , the day after
ELEC0026-008 07/01/2003		
	Rates	Fringes
Motor Repairmen Removal and reinstallation of electrical motors		7.73+3%+a
a. PAID HOLIDAYS: New Year's Day, Martin Luther	King Jr.'s B	Birthday,

New Year's Day, Martin Luther King Jr.'s Birthday, Inauguration Day, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day or days designated as legal holidays by the Federal Government.

ELEC0070-001 01/01/2006

	Rates	Fringes
Line Construction:		
Groundmen	\$ 12.03	4.75+18.75%
Linemen, Cable Splicers,		
Equipment Operators	\$ 25.50	4.75+18.75%
Truck with winch	\$ 12.35	4.75+18.75%

ENGI0077-001 05/01/2006

	Rates	Fringes			
Power equipment operators: (HEAVY AND HIGHWAY CONSTRUCTION)					
GROUP 1	.\$ 26.69	6.42+a+b			
GROUP 2	.\$ 26.23	6.42+a+b			
GROUP 3	.\$ 25.52	6.42+a			
GROUP 4	.\$ 23.49	6.42+a			
GROUP 5	.\$ 18.95	6.42+a			
GROUP 6	.\$ 28.06	6.42+a			

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: 35 ton cranes & above, tower & climbing cranes, derricks, concrete boom pump, drill rigs (equivalent to L & Double L), mole.

GROUP 2: Backhoes, cableways, cranes, cherry pickers, elevating graders, hoists, paving mixers, power shovels, tunnel shovels. batch plants, shields, tunnel mining machines, gradalls, front end loaders, 3 1/2 cu. yds. and above, power driven wheel scoops and scrapers (50 cu. yds. struck capacity or above), rail tamper, draglines, boomcat, mucking machines, graders in tunnels, pile driving engines.

GROUP 3: Front end loaders below 3 1/2 cu. yds, boom trucks, hydraulic backhoes 1/2 yds. capacity or below rubber or track mounted, tug boats, power driven wheel scoops & scrapers, blade graders, motor graders, bulldozers, trenching machines, concrete mixer, speed swing pettibone, ballast regulator, concrete pump, mechanic, welder, mechanic welder, shotcrete machines, Hoeram, locomotive (standard, narrow gauge), tuggers.

GROUP 4: High lifts above 10 feet, boilers (skelton), asphalt spreaders, bullfloat finishing machines, concrete finishing machines, concrete spreaders, fine graders, air compressors, welding machines, pumps, generators, well points, deep wells, hydraulic pumps, elevators, freeze uniits, tunnel motorman or dinky operator, roller,

conveyors, well drilling machines, grout pump, fireman.

GROUP 5: Fork lifts, ditch witch, bobcat 1/3 cu. yd. and below, space heaters, sweepers, assistant engineers, oilers.

GROUP 6: Master mechanic.

- a. PAID HOLIDAYS: New Years Day, Inaugural Day, Decoration Day, Independence Day, Labor Day, Martin Luther King's Birthday, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving and Christmas Day.
- b. PREMIUM PAY: Tower cranes and cranes 100-ton and over to receive \$1.00 per hour premium over Group One.

ENGI0077-002 06/01/2006

	Rates	Fringes
Power equipment operators: (PAVING AND INCIDENTAL GRADING)		
GROUP 1	•	5.25 5.25
GROUP 3	\$ 17.80	5.25
GROUP 4GROUP 5	•	5.25 5.25
GROUP 6	\$ 21.45	5.25

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Gradall operator, Crane.

GROUP 2: Boom Truck, Milling Machine, Excavator, Rubber Tire Backhoe, Asphalt Paver, Asphalt Plant Engineer.

GROUP 3: Motor Grader, Track Loader, Rubber Tire Loader,

Track Dozer, Concrete Paver.

GROUP 4: Broom Truck, Asphalt Roller.

GROUP 5: Air Compressor, Grade Rollers.

GROUP 6: Mechanic.

ENGI0077-003 07/01/2006

		Rates	Fringes			
Power equipment operators: (SEWER, GAS AND WATER LINE						
CONSTRUC	TION)					
GROUP	1\$	19.43	5.12+a			
GROUP	2\$	19.03	5.12+a			
GROUP	3\$	18.88	5.12+a			
GROUP	4\$	18.80	5.12+a			
GROUP	5\$	18.69	5.12+a			
GROUP	6\$	18.52	5.12+a			
GROUP	7\$	18.62	5.12+a			
GROUP	8\$	18.52	5.12+a			
GROUP	9\$	19.06	5.12+a			

GROUP	10\$	18.41	5.12+a
GROUP	11\$	18.29	5.12+a
GROUP	12\$	18.20	5.12+a

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

- GROUP 1: Backhoes, Cableways, Cranes, Derricks, Draglines, Power Shovels, Tunnel Shovels, Tunnel Mucking Machines (1 cubic yard capacity or above).
- GROUP 2: Backhoes, Boom Cats, Cableways, Cranes, Derricks, Draglines, Elevating Graders, Hoists, Paving Mixers, Pile Driving Engines, Power and Tunnel Shovels, Tunnel Mucking Machines, Batch Plant, Concrete Pumps.
 - GROUP 3: Operators of Hydraulic Backhoes of below 1/2 yard capacity.
- GROUP 4. Trenching machines above 83 inches.
 - GROUP 5: Trenching machines (up to & including 83"), Boilers (Skelton), Well Drilling Machines.
- GROUP 6: Air Compressors (Tunnel).
 - GROUP 7: Front-end Loaders (Hi-Lift) and Bulldozers on Sewer and Water Line Work.
 - GROUP 8: Concrete Mixers, Power Driven Wheel Scoops and Scrapers, Blade graders, Motor Graders, Tunnel Mechanics, Tunnel Motormen.
- GROUP 9: Mechanics.
- GROUP 10: Bulldozers, Hydraulic Tamper and Hoe Pack Operators.
- GROUP 11: Rollers.
 - GROUP 12: Air Compressors, Pumps, Welding Machines, Well Points.
 - a.PAID HOLIDAYS: New Year's Day, Inaugural Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day and Martin Luther King's Birthday.

Rates

IRON0005-001 06/01/2005

Ironworkers:
Structural, Ornamental and
Chain Link Fence........\$ 24.53 10.795

IRON0201-001 05/01/2005

Rates Fringes

Fringes

Ironworkers: Reinforcing\$ 24.4	.5 9.73
LABO0074-002 06/01/2006	
Rates	Fringes
Laborers: (HAZARDOUS WASTE REMOVAL, (EXCEPT ON MECHANICAL SYSTEMS): Preparation for, removing & encapsulation of hazardous materials from non-mechanical systems) Skilled Asbestos Abatement	
Laborers\$ 15.9 Skilled Toxic and Hazardous Waste Removal	
Laborers\$ 18.6	3.84
LABO0456-002 06/01/2004	
Rates	Fringes
Laborers: (PAVING & INCIDENTAL GRADING) Asphalt Raker, Concrete Saw Operator\$ 15.6 Asphalt Shoveler\$ 15.1 Asphalt Tammer, Concrete Shoveler\$ 15.3 Jack Hammer\$ 15.5 Laborer\$ 16.2	7 4.00 9 4.00 7 4.00 6 4.00
LABO0456-003 06/01/2006	
Rates	Fringes
Laborers: (TUNNEL, RAISE & SHAFT (FREE AIR) (FOR HEAVY AND SEWER & WATER LINES CONSTRUCTION) GROUP 1\$ 19.8	2 3.84
GROUP 2\$ 20.3 GROUP 3\$ 21.8 GROUP 4\$ 22.4	9 3.84 5 3.84
LABORERS CLASSIFICATIONS	

GROUP 1: Brakeman, Bull Gang, Dumper, Trackman, Concrete Man.

GROUP 2: Chuck Tender, Powdermen in Prime House, Form Setters and Movers, Nippers, Cableman, Houseman, Groutman, Bell or Signalman, Top or Bottom Vibrator Operator.

GROUP 3: Miners, Re-Bar Underground, Concrete or Gunnite Nozzlemen, Powdermen, Timbermen and Re-Timbermen, Wood Steel Including Liner Plate or any Other Support, Material, Motorman, Caulkers, Diamond Drill Operators, Riggers, Cement Finishers - Underground, Welders and Burners, Shield Driver, Air Trac Operator, Shotcrete Nozzleman and Potman.

GROUP 4: Mucking Machine Operator (Air).

LABO0456-004 06/01/2006

	Rates	Fringes
Laborers: (HEAVY AND HIGHWAY AND SEWER & WATER LINES		
CONSTRUCTION)		
GROUP 1	\$ 19.18	3.84
GROUP 2	\$ 19.46	3.84
GROUP 3	\$ 19.61	3.84
GROUP 4	\$ 19.75	3.84
GROUP 5	\$ 20.15	3.84
GROUP 6	\$ 20.64	3.84
GROUP 7	\$ 21.11	3.84
GROUP 8	\$ 21.77	3.84

LABORERS CLASSIFICATIONS

GROUP 1: Carloaders, choker setter, concrete crewman, crushed feeder, demolition laborers, including salvaging all material, loading, cleaning up, wrecking, dumpmen, flagmen, fence erector and installer, including installation and erection of fence, guard rails, median rails, reference posts, guide posts and right-of-way markers, form strippers, general laborers, railroad track laborers, riprap man, scale man, stake jumper, structure mover, includes foundation, separation, preparation, cribbing, shoring, jacking and unloading of structures, water nozzleman, timber bucker and faller, truck loader, water boys, tool room men.

GROUP 2: Combined air and water nozzleman, cement handler, dope pot fireman (nonmechanical), form cleaning machine, mechanical railroad equipment (includes spiker, puller, tie cleaner, tamper, pipe wrapper, power driven wheelbarrows, operators of hand derricks, towmasters, scootcretes, buggymobiles and similar equipment), tamper or rammer operator, trestle scaffold builders over one tier high, power tool operator (gas, electric or pneumatic), sandblast or gunnite tailhose man, scaffold erector, (steel or wood), vibrator operator up to 4 feet) asphalt cutter, mortar men, shorer and lagger, creosote material handler, corrosive enamel or equl, paver breaker and jackhammer operators.

GROUP 3: Multi-section pipe layer, non-metallic clay and concrete pipe layer (including caulker, collarman, jointer, rigger and jacker, thermit welder and corrugated metal

culvert pipe layer.

GROUP 4: Asphalt block pneumatic cutter, asphalt roller, walker chainsaw operator with attachment, concrete saw (walking), high scalers, jackhammer operator (using over 6 feet of steel), vibrator operator (6 feet and over), well point installer, air trac operator.

GROUP 5: Asphalt screeder, big drills, cut of the hole drills, (1 1/2" piston or larger), down the hole drills (3 1/2" piston or larger), gunnite or sandblaster nozzleman, asphalt raker, asphalt tamper, form setter, demolition torch operator, shotcrete nozzlemen and potman.

GROUP 6: Powderman, master form setters.

GROUP 7: Brick paver (asphalt block paver, asphalt block sawman, asphalt block grinder; hastings block or similar type)

GROUP 8: Licensed powdermen.

LABO0456-005 06/01/2006

Rates Fringes

Laborers: (TUNNEL, RAISE AND SHAFT (Compressed Air) for HEAVY CONSTRUCTION ONLY

Gauge Pressure Work Period

(Pounds)

(Hours))

1-14 7......\$ 24.16 3.84 14-18 6......\$ 28.43 3.84

FOOTNOTE: On any requirement for air pressure in excess of 18 PSI, work periods and rates should be negotiated at a pre-bid conference.

LABO0456-006 06/01/2006

	Rates	Fringes
Laborers: (BRICK MASONRY WORK)	
Mason Tenders	\$ 13.91	3.84
Scaffold Builders,		
Mortarmen and Small		
Equipment Operators	\$ 14.65	3.84

MARB0002-003 05/01/2006

Rates Fringes

Marble & Stone Mason

Includes Pointing, Caulking and Cleaning of All Types of Masonry, Brick, Stone and Cement Structures		11.15
MARB0003-001 05/01/2006		
	Rates	Fringes
Mosaic & Terrazzo Worker, Tile Layer Marble Mason and Tile Layer. Terrazzo Worker		8.78 8.78
MARB0003-004 05/01/2006		
	Rates	Fringes
Marble, Tile & Terrazzo Finisher	\$ 19.59	7.90
PAIN0051-001 06/01/2006		
	Rates	Fringes
Painters: All Industrial Work Bridges, Heavy Highway, Lead Abatement and	\$ 23.48	7.31
Flame/Thermal Spray Commercial and Mold Remediation, Painters, Wallcovers and Drywall	\$ 26.37	7.31
Finishers	.\$ 22.06	7.31
Metal Polishing and Refinishing	\$ 23.06	7.31
PLAS0891-001 05/01/2006		
	Rates	Fringes
Cement Masons: HEAVY CONSTRUCTION ONLY	.\$ 25.45	5.46
PLAS0891-002 06/01/2004		
	Rates	Fringes
Cement Masons: (PAVING & INCIDENTAL GRADING) Cement Masons	\$ 16.25	4.10 4.10 4.10
DTTM000F 001 00 /01 /2006		

PLUM0005-001 08/01/2006

	Rates	Fringes
Plumber	.\$ 31.52	12.59+a
a. PAID HOLIDAYS: Labor Day, Day and the day after Thanksgiver Year's Day, Martin Luther King the Fourth of July.	ving, Christmas	Day, New
* PLUM0602-005 08/01/2006		
	Rates	Fringes
Steamfitter, Refrigeration & Air Conditioning Mechanic	.\$ 31.27	12.82+a
a. PAID HOLIDAYS: New Year's Day, Martin Luther King's Birthday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day.		
SHEE0100-001 07/01/2006		
	Rates	Fringes
Sheet Metal Worker	.\$ 30.39	11.05
TEAM0639-001 03/07/2004		
	Rates	Fringes
Truck drivers: (HEAVY & HIGHWAY CONSTRUCTION) Tandem & Triaxle (3 or more axles, including steering axle)	÷ 16 00	5.82+a
Tractor-trailer, Low Boy		5.82+a 5.82+a
a. VACATION: Employees will receive one (1) week's paid vacation after one (1) year of service.		
TEAM0639-002 06/01/2005		
	Rates	Fringes
Truck drivers: (HEAVY & HIGHWAY CONSTRUCTION) Concrete Mixer Drivers	.\$ 17.40	5.82+a+b
COMOTOGO MANON DILVOID	· + · · · · ·	3.02.4.2

- a. PAID HOLIDAYS: New Year's Day, Martin Luther King, Jr. Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, or any day celebrated publicly in the District of Columbia as one of the above holidays.
- b. PAID VACATIONS: Employees with one (1) year of service shall be entitled to a vacation of one (1) week; five (3) years of service are entitled to two (2) weeks; fifteen(10)

years of service are entitled to three 3 weeks; twenty (20) years of service are entitled to four (4) weeks.

TEAM0639-005 09/01/2006

Rates Fringes

Truck drivers: (PAVING & INCIDENTAL GRADING)

All paving projects where the grading is incidental

to the paving......\$ 14.05 3.69

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION